**ENGINEERING MANAGER-PRODUCT DEVELOPMENT**

**Tasks**

* Manage, expand and develop design engineering group with the goal to provide high quality and on time mechanical design for EPS gears
* Provide customers first escalation level to support clarification of specifications and resolution of problems. Develop alternative action plans to address problems and/or schedule delays; suggest compromises and recommend ways to recover project time lost
* Provide strategic guidance to direct team and project towards achieving internal and customer goals
* Handle and assign projects to project groups to develop customer specific design solutions according to internal and external requirements under consideration of the Product Development Process within BAS
* Support acquisition programs through review and evaluation of customer mechanical requirements
* Support acquisition process through creation of configurator models, BOM, BGD, etc and provide input for Design portion of ED&T
* Support all involved departments (validation, integration, production, commercial…) in all Design related questions and issues
* Participate in improving the product development strategy
* Complete all projects within departmental operative procedures company policies and professional standards
* Work with other departments as necessary to define potential new business/project opportunities
* Set priorities of assigned work and obtain supervisor's approval
* Contribute to business planning process
* Evaluate engineering operations, review work of design engineering personnel, maintain records, enforce company rules, review performance, and make recommendations in personnel decisions
* Perform other duties as assigned

## Requirements

## Required:

* + 5+ years of experience in automotive development
  + Bachelor’s degree in mechanical engineering or equivalent from four-year college or university
  + Demonstrated proficiency in DFSS and/or Red-X methodologies
  + Experience in project acquisition
  + Proficient with MS Excel, MS Project, MS PowerPoint
  + Proficient with CREO, PDM Link, Axalant
  + Fundamental CAD / FEA knowledge

**Preferred:**

* 3+ years of direct or lateral leadership
* Masters of Engineering degree in mechanical engineering
* FE/PE certification
* German language skills helpful
* International experience (work abroad)